

**Strategic Plan
Goal Area: Curriculum/Program
2016-2018**

Goal: To continue providing students with a Liberal Arts Classic Catholic Program

Timeline	Objective	Person Responsible	Financial Resources Needed	Evaluation/ Outcome	Status
2016-2017	1. To integrate a Christ-centered educational experience based on the school's Mission. a) Integrate the Gospel message into daily lessons through explicit references in teachers. b) Provide meaningful professional and spiritual development for faculty and staff.	Headmaster Director Pastoral Ministry	\$6000	Lesson plans Teacher In-service Community Service Records PD	Ongoing
	2. To provide educational experience that challenges students to achieve their fullest potential. a) Ensure the curriculum is coordinated both vertically and horizontally. b) Provide workshop for awareness of curriculum alignment and instruction. c) Increase the offerings of our academic program with consideration of dual credit courses.	Headmaster Director Curriculum Committee	\$5,000	Curriculum Alignment Charts STC contract	June 2017
			\$11,000		
2017-2018	1. To achieve and then market the academic excellence of the Oratory Schools. a) Aligned the Math Curriculum Standards with NCTM and TEKS standards, and with ITBS skills. c) Communicate the academic strengths of the school. d) Expand resources for student academic enrichment e) Offer Professional Development: Test Strategies workshop f) Continue with English tutoring Title III	Headmaster Director Curriculum Committee	5,000	Standardized tests scores Title III money School Budget Textbook and Resources charts./ Publications, Web page, Social Media	June 2017
	2. To provide an up-to-date, relevant, and dynamic curriculum by ensuring curriculum alignment a) Update Science and Math textbooks (app) b) Identify and implement opportunities for cross-curricular projects c) Utilize assessment data to make instructional decisions d) Incorporate a variety of valid and reliable assessments e) Utilize technology as a tool for integrating lessons	Headmaster Director Librarian Curriculum Review chairs IT Teachers	\$30,000	Textbook & Resources Invoices	June 2017
	3. To hire ACE teachers: Science and Music	Diocese of Brownsville Headmaster Director	\$60,000		March 2017
		Total	Total \$95,000		

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Timeline	Objective	Person Responsible	Financial Resources Needed	Evaluation/ Outcome	Status
2018-2019	1. To cultivate community resources. a) Develop partnerships with local educational institutions to provide learning opportunities for students and faculty. b) Develop partnerships with civic and business communities to provide support	Headmaster Director Counselor Advisor	\$2,000	Newsletter Flyers Web Page Social Media	Ongoing
	2. To achieve and then market the academic excellence of the Oratory Schools. a) Communicate the academic strengths of the school. b) Expand resources for student academic enrichment c) Continue with English tutoring Title III d) Offer Professional Development: Integrating Music in the curriculum	Headmaster Director Curriculum Committee	\$3,000	Standardized tests scores Title III money Publications, Web page, Social Media	August 2018
	3. To update Textbooks and Resource a) Update the High School Catalog b) Update Social Studies Textbooks	Headmaster Director Teachers	\$20,000	Textbook and Resources charts./	June 2018
			\$25,000		
2019-2021	1. To achieve and then market the academic excellence of the Oratory Schools. a) Communicate the academic strengths of the school. b) Expand resources for student academic enrichment c) Continue with English tutoring Title III	Headmaster Director Curriculum Committee	\$15,000	Standardized tests scores Title III money Textbook and Resources charts. Publications, Web page, Social Media	Ongoing
	2. To provide an up-to-date, relevant, and dynamic curriculum by ensuring curriculum alignment a) Utilize assessment data to make instructional decisions b) Utilize technology as a tool for integrating lessons	Headmaster Director Librarian Curriculum Review chairs IT Teachers	\$30,000	Standardized tests results	Ongoing
		Total	Total \$55,000		